

**KIOWA FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING
October 23, 2023**

The Board of Directors for the Kiowa Fire Protection District met in a regular scheduled meeting on the 23rd day of October 2023, with the roll call of members as follows:

Debbie Ullom	Present
Andrew Koldeway	Present
Karen Hart	Present
Lee Montgomery	Present
Mitch Sturm	Present

The Board of Directors convened at 6:00 pm.

Approval of Agenda:

Mitch Sturm made a motion to approve the Agenda for October 11, 2023. Andrew Koldeway seconded the motion. The roll having been called, the Chair declared the motion unanimously carried and so ordered.

Personnel Policy Handbook Review/Revisions:

The Board reviewed changes to be made to the District's Personnel Policy Handbook. The sick and vacation hours and policy was discussed and changed, update of military leave, update of FPPA benefit rates, removal of the volunteer and active retiree benefits since the pension plan has been closed and change FOG to SOP.

**KIOWA FIRE PROTECTION DISTRICT BOARD OF DIRECTORS
KIOWA, COLORADO**

APPROVED BY:

REVIEWED BY:

ATTEST: SECRETARY

BY: _____
Secretary for the Board of Directors